



## **Health and Safety Policy Statement of Intent**

The health and safety of all our staff, pupils, contractors and visitors is of paramount importance to the Cathedral Schools Trust. The Trust aims to ensure, so far as is reasonably practicable, the health, safety and welfare of pupils and our employees whilst at work and any others who may be affected by our undertakings. This policy statement of intent provides a commitment and intent to comply with the Health and Safety at Work Act etc 1974.

To ensure the principles of health and safety are clearly understood throughout the Trust, we are committed to:

- Complying with relevant health and safety legislation and guidance, reflecting excellent education sector working practices;
- Preventing work related injuries, incidents, ill health and disease;
- Effectively consulting on and communicating health and safety matters throughout the schools within CST;
- Assessing the risks to the health, safety and welfare of our employees, pupils and others who may be affected by our activities and implementing controls to minimise those risks;
- Providing adequate and sufficient welfare facilities;
- Providing and maintaining a safe working environment with safe access and egress;
- Providing and maintaining safe plant and equipment and implementing safe systems of work and the safe use, storage, transport and handling of substances and articles;
- Recognising the importance of involving staff in the management processes and undertaking both to involve them in issues that affect their health and safety and providing adequate and sufficient information, instruction and supervision with regard to their responsibilities under current health and safety legislation and guidance. In this way, each and every individual has a vital and specific role in maintaining the Trust's safety standards;
- Providing necessary resources in the form of personnel, equipment, finance and time to ensure the health and safety of our pupils, employees and others

and seeking expert competent help where the necessary skills are not available within the Trust.

Signature: 	Signature: 
Name: Sir David Eastwood	Name: Mr Neil Blundell
Position: CST Chair of Trustees	Position: CEO
Date: 1st January 2023	Date: 1st January 2023